



QUEEN VICTORIA FUND READING

Charity number 1212950

Environmental and Sustainability Policy

Climate change significantly impacts healthcare and the demand on its services. With more extreme weather, such as heatwaves, flooding or periods of severe cold, and environment-related illness, such as disease, pandemics and poor air quality happening now, healthcare services must adapt to ensure we can continue to help those in need.

Here are four key steps we're taking to ensure we continue to reduce our carbon footprint and help protect our planet for future generations.

- To promote sustainable transport options.
- To conserve materials and resources.
- To ensure our investments promote/safeguard environmental sustainability.
- To encourage organisations and projects we fund to adopt environmental and sustainable practices.

Actions

1. Transport

We will:

- encourage Trustees/clients/beneficiaries to use public transport to travel to meetings and events wherever practical.
- coordinate meeting timings and locations to minimise travel.
- hold remote (online) meetings where possible to minimise travel.
- use local food suppliers, maintenance, and service professionals where possible to reduce their transport use.

2. Materials and Resources

We will:

- monitor our use of printed publicity materials and minimise this where possible, using digital versions wherever possible.
- track paper printing to ensure unnecessary printing is not taking place.



QUEEN VICTORIA FUND READING

Charity number 1212950

- use double-sided printing and back-to-back photocopying to minimise use of paper.
- use recycled printer paper.
- distribute meeting agendas and minutes electronically.
- minimise the printing of reports and documents.
- buy products manufactured from recycled waste where possible.
- use rechargeable batteries where possible.
- use fairtrade tea and coffee, and other products.
- buy local and in season foods for events.

3. Investments

We will:

- use our investments to promote/safeguard environment sustainability (e.g. not investing in fossil fuel companies).

4. Organisations we fund

We will:

- seek to establish that organisations or projects we fund have considered and mitigated against any environmental or sustainability impacts that result from their actions.

Accountability

The implementation of this policy will be ensured by:

- Clear communication to Trustees and contracted staff of the contents of this policy.
- The appointment of a trustee to supervise our environmental performance.
- The inclusion of environmental issues as an agenda item at trustees' meeting once a year.



QUEEN VICTORIA FUND READING

Charity number 1212950